



THE BELFRY
HOTEL & RESORT

SUSTAINABILITY POLICY



The Belfry is an award-winning hotel and resort situated in the heart of the country in Royal Sutton Coldfield, North Warwickshire (52.55437323247725, -1.737617669574525).



We are home to 320 luxurious bedrooms and suites, 10 bars, 3 restaurants, 22 indoor event and meeting spaces, golf shop, a driving range, mini golf course, leisure club, swimming pool, The Belfry Spa with 22 treatment rooms and an outdoor play area and woodland walk. Our three 18 hole golf courses, including 2 halfway houses, are recognised as world-class, having previously hosted The Ryder Cup more than any other venue in the world and home to this years Betfred British Masters.

The property is bounded by the A4091 to the east, the A446 to the south and rural countryside to the north and west. We have a number of ponds and streams on site but the nearest significant body of water is located at Kingsbury Water Park being approximately 1.6 miles away from the resort.

At The Belfry Hotel and Resort, we recognise our responsibility to protect the environment and contribute positively to our local community. As a sprawling resort nestled within 550 acres of rolling countryside, we are committed to sustainable practices that benefit our guests, employees and the local surroundings.

OUR VISION



- 🔔 We are committed to being an environmentally responsible resort, with corporate social responsibility at the heart of everything we do. This commitment extends across our whole resort; the hotel, events, food and beverage outlets, spa, and golf courses.

OUR STRATEGY



- 🔔 To achieve our vision, we continually monitor and revise our policies and procedures. Our goal is to ensure that environmental best practices are in place for the benefit of our employees, guests, stakeholders, and the local ecosystem. As part of our commitment to achieving best practice environmental and social sustainability, in 2024, we have partnered with EarthCheck, the world's leading Benchmarking and Certification provider.

KEY AREAS OF FOCUS



ENERGY & WATER EFFICIENCY

We actively seek ways to reduce our energy and water consumption. Our recent efforts have already resulted in significant savings, with 3 million kWh of energy (combined electricity and gas) saved in 2022 compared to 2019; enough electricity to power 300 houses and enough gas to heat 200 houses for an entire year.



WASTE MANAGEMENT

We work closely with our Waste Management provider to ensure our 0% to landfill strategy is fulfilled through effective recycling and waste reduction strategies.



COMMUNITY & CHARITY

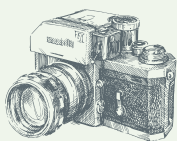
Each year, we support selected charities. In 2023 and 2024, our chosen causes are the Teenage Cancer Trust, Motor Neurone Disease Association (MNDA), and Hospitality Action. We track our charitable work at various levels within the business to showcase our positive impact in the community. You can view our fundraising totals and Social Impact Dashboard [here](#); The Belfry Social Impact Dashboard - *Powered by Make Good Grow*

We support and encourage local employment by attending local careers fairs and working with the local job centre. We also work with local schools and colleges to provide work experience schemes.



NATURE & BIODIVERSITY

Our resort is home to diverse wildlife, including honey and bumble bees (over 100,000 bees across 8 hives), birds, bats, barn owls, snakes, badgers, foxes, and otters. We actively promote biodiversity through initiatives like Operation Pollination, ensuring our grounds provide a habitat for various species.



ETHICAL PURCHASING

Where possible, we work with local suppliers of products and services and support fair trade principles. We encourage all areas of the business to source fairtrade and ecofriendly products and services such as our biodegradable marketing banners, bamboo bedroom keycards, Paddy and Scott's coffee served in our outlets, and much more.



Chris Eigelaar
Resort Director
21.10.2024

The Belfry Hotel and Resort will comply with all relevant labour laws, legislation and regulations, and aims to achieve international best practice. We have appointed our Sustainability Leader as the EarthCheck Coordinator, who leads the improvement of the Hotel's sustainable performance.

By integrating sustainability into our operations, we aim to create a positive impact on the environment, our guests, our employees and the local community.

[For more information, visit our Sustainability page.](#)